

Anti Bullying Policy

We believe that challenging bullying behaviour will effectively improve safety and happiness of the children attending the activity scheme. It shows that bullying is unacceptable.

Guidelines:

1. Make sure that whoever (whether adult or child) had made a complaint that they are reassured they have done the right thing in telling an adult and support them with their fears of reprisal.
2. Make sure that we listen to both sides and other witnesses.
3. Ensure that the incident is recorded.
4. Ensure that parents are informed.
5. Ensure that we follow the practice/sanctions detailed in the behaviour policy.

Leader Responsibilities:

It is the responsibility of the activity scheme leader on duty to address behavioural issues. If a child's behaviour is extremely disruptive or is such that the physical safety of other children is at risk, then it is within the power of the Activity scheme leader to request that the child be removed from the scheme. Subsequent re-admission will be at the discretion of the Activity Scheme leader.

Every child at the activity scheme should be treated with respect.

- **Nobody should be bullied.**
- **Bullying makes other people unhappy.**

Bullying can be:

- Persistent name calling
- Leaving people out
- Threatening behaviour
- Taking money or possessions
- Hitting
- Kicking