

Equal Opportunities Policy

We aim to provide an environment free from prejudice and without discrimination. This applies to all staff and children alike. Above all it is about attitude and feelings, not just resources.

We aim to see and accept all children and adults as individuals in an atmosphere of mutual respect. Acknowledging difference is not the same as being prejudiced and open discussion may help to assist in the understanding of these differences.

Activities are open to everyone and any appropriate help will be given where needed. We try to involve everybody and no child will be excluded as a result of sex, age, disability, racial or religious diversity.

We value all contributions from staff and children and attempt to challenge any assumptions based on prejudice and stereotype. All staff are encouraged to talk and listen to the children, praise efforts and promote a feeling of security in their sense of identity.

Everyone is given an equal chance to be involved with the scheme whether it is as staff, volunteer, visitor or committee.